



Rural Municipality of Lumsden No.189
Meeting Minutes
Regular Council Meeting February 19, 2026 - 7:00 PM

Call to Order

The Council of the Rural Municipality of Lumsden No. 189 convened their Regular Meeting in the Lumsden Municipal Office and via electronic means (Zoom), on Thursday, February 19, 2026 at 7:00 pm.

Present:

Reeve: Cody Garbutt (attended from 7:00 - 8:30 pm)

Councillors:

Division 1: Curtis Skolney

Division 2: Glenda Schlosser

Division 3: Hayden Forster

Division 4: Marlise Nordstrom

Division 5: Trent Catley

Division 6: Cody Jordison

Chief Administrative Officer: Monica M. Merkosky

Assistant Chief Administrative Officer: Krystal Strong (attended via Zoom)

Director of Finance: Ryan Haresign (attended via Zoom from 7:00 to 8:35 pm)

Public Works Foreman: Scott Haynes (attended via Zoom from 7:00 to 8:00 pm)

Absent:

Youth Member: Corbin Jenkins

Director of Planning and Development: *Position Vacant*

Resolution No.
2026-084

Additions to Agenda

Moved by: Councillor, Division No. 5 Catley

Seconded by: Councillor, Division No. 1 Skolney

"That we agree to add the following items to the agenda:

5.6 - Massive Move - Highway No. 6

20.1 - SARM Legal Advice

21.5 - Resignation - Denise Donahue, Planner

21.6 - Employment Offer - Full-time, Permanent Heavy Equipment Operator."

CARRIED

Resolution No.
2026-085

Approval of Agenda

Moved by: Councillor, Division No. 2 Schlosser

Seconded by: Councillor, Division No. 4 Nordstrom

"That we approve the agenda as amended."

CARRIED

Declaration of Conflict of Interest

Councillor Glenda Schlosser declared a conflict of interest with respect to item numbers 7.2 and 20.1 on today's agenda. Item 7.2 pertains to an invoice from Western Infrastructure Renewal Inc. related to a bridge replacement project for which Big Rock Trucking is supplying the aggregate as a subcontractor on this project. Item 20.1 pertains to the tenders submitted for the Regina Beach Lagoon Haul Road project, for which Big Rock Trucking has supplied quotes for the aggregate as a subcontractor on this project. Councillor Schlosser is an owner of Big Rock Trucking.

Councillor Cody Jordison declared a conflict of interest with respect to agenda items 21.1 and 21.2 on today's agenda, being policies for Joint Administration

employees. Councillor Jordison's spouse, Krystal Strong, is an employee of the municipality.

Public Works Reports

Resolution No. **Pest Control Policy**
2026-086 **Moved by:** Councillor, Division No. 4 Nordstrom
 Seconded by: Councillor, Division No. 1 Skolney

"That we agree with the recommendation of the Committee of the Whole and approve the Pest Control Policy, as per Schedule 'A'." **CARRIED**

Resolution No. **Lumsden Beach Road - Test Holes**
2026-087 **Moved by:** Councillor, Division No. 6 Jordison
 Seconded by: Councillor, Division No. 3 Forster

"That we agree with the recommendation of the Committee of the Whole and authorize the Public Works Foreman to arrange for the drilling of test holes on the Lumsden Beach Road (1.75 miles - East of Highway 54), to determine compatibility for the potential application of CON-AID (Gravelock) and SB-90 liquid asphalt." **CARRIED**

Resolution No. **2026 Road Maintenance Plan**
2026-088 **Moved by:** Councillor, Division No. 2 Schlosser
 Seconded by: Councillor, Division No. 5 Catley

"That we agree with the recommendation of the Committee of the Whole and adopt the 2026 Road Maintenance Plan." **CARRIED**

Resolution No. **Low Level Crossing Upgrades**
2026-089 **Moved by:** Councillor, Division No. 5 Catley
 Seconded by: Councillor, Division No. 1 Skolney

"That we table the low-level crossing upgrades until the March 5, 2026, Committee of the Whole meeting for further discussion." **CARRIED**

Delegations

7:30 - 7:39 pm - Derek Kelln - Deer Valley Hamlet Board Secretary - 2026 Proposed Budget

Derek Kelln appeared before Council to present the Deer Valley Organized Hamlet's 2026 Operating and Capital budgets.

Public Works Reports Continued

Resolution No. **Accept Public Works Report**
2026-090 **Moved by:** Councillor, Division No. 1 Skolney
 Seconded by: Councillor, Division No. 4 Nordstrom

"That we approve the Public Works report, as presented." **CARRIED**

Resolution No. **Massive Move - Highway No. 6**
2026-091 **Moved by:** Councillor, Division No. 1 Skolney
 Seconded by: Councillor, Division No. 3 Forster

"That we approve the request of Neufeld Building Movers for an oversized building move through the municipality between March 3-6, 2026, subject to the following:

1. Travel is only approved on RM roads as described on the permit.
2. Implement full road closures and detours during movement.
3. Park the load overnight on the approved RM road, if necessary.
4. Temporarily remove and reinstall RM road signage, as required.
5. Primary weight traffic to be routed through detours, pursuant to approved detour map.
6. The RM of Lumsden is to be reimbursed for any expense incurred as a result of the oversized building move, including wages for staff involved in coordinating the project." **CARRIED**



Public Works Foreman, Scott Haynes, left for the remainder of the meeting at 8:00 pm.

Financial Reports

Resolution No. **Bank Reconciliation and Financial Statement - January, 2026**
2026-092 **Moved by:** Councillor, Division No. 2 Schlosser
Seconded by: Councillor, Division No. 4 Nordstrom

"That the Bank Reconciliation, High Interest Savings Account (HISA) Statement and Financial Statement for the period ending January 31, 2026, be accepted as presented." **CARRIED**

Resolution No. **Crack Sealing Tenders - Grid 734 and Deer Valley**
2026-093 **Moved by:** Councillor, Division No. 2 Schlosser
Seconded by: Councillor, Division No. 6 Jordison

"That we agree with the recommendation of the MPE and award the 2026 Crack Sealing tender for Grid 734 and the Organized Hamlet of Deer Valley to Federal Joint Sealing Company of Canada Ltd. in the amount of \$78,500, excluding tax." **CARRIED**

Conflict Declared

Councillor Cody Jordison declared a conflict of interest with respect to discussions pertaining to changes regarding the Town of Lumsden HR Policy Manual. Councillor Jordison abstained from discussion and voting on the matters and left the council chambers at 8:25 pm.

Director of Finance, Ryan Haresign, and Assistant Chief Administrative Officer, Krystal Strong temporarily left the meeting at 8:25 pm.

Resolution No. **Closed Session - LAFOIP S. 16(1)(b) Employee-Related Matters**
2026-094 **Moved by:** Councillor, Division No. 5 Catley
Seconded by: Councillor, Division No. 1 Skolney

"That we move into Closed Session at 8:25 pm for the purpose of discussing employee-related matters as allowed pursuant to Section 120 of *The Municipalities Act* (LAFOIP S. 6(1)(b)), with the Chief Administrative Officer included in the session." **CARRIED**

Rise from Closed Session

At 8:28 pm, Council left the Closed Session and returned to the open meeting.

Resolution No. **Town of Lumsden HR Policy Amendment - Exit Interviews**
2026-095 **Moved by:** Councillor, Division No. 5 Catley
Seconded by: Councillor, Division No. 4 Nordstrom

"That we agree with the recommendation of the Joint Administration Committee that section 16.1 of the Town of Lumsden's Human Resource Policy be amended by adding the following paragraph:
In the case of a Department Manager, the Mayor (and the Reeve, in the case of a Joint Administration Manager) shall perform the exit interview." **CARRIED**

Resolution No. **Town of Lumsden HR Policy Amendment - Medical Certificates**
2026-096 **Moved by:** Councillor, Division No. 2 Schlosser
Seconded by: Councillor, Division No. 5 Catley

"That we agree with the recommendation of the Joint Administration Committee that section 22.5 of the Town of Lumsden's Human Resource Policy be amended by removing and replacing the first sentence with:
Any employee who reports in sick for more than five (5) consecutive working days or has been absent twice for two or more days in the preceding 12 months must obtain a certificate from a physician, to provide proof of illness and inform the employer when it will be possible for the employee to return to work." **CARRIED**

Conflict - Returned to Chambers

At the conclusion of discussion and voting on the matters, Councillor Cody Jordison returned to the council chambers at 8:30 pm.



Director of Finance, Ryan Haresign, and Assistant Chief Administrative Officer, Krystal Strong returned to the meeting at 8:30 pm.

Reeve Cody Garbutt left for the remainder of the meeting at 8:30. Deputy Reeve Cody Jordison presided.

Accounts for Approval

Resolution No. **List of Accounts**
2026-097 **Moved by:** Councillor, Division No. 5 Catley
 Seconded by: Councillor, Division No. 3 Forster
 "That the list of accounts attached as Schedule "B" is approved for payment."
 CARRIED

Conflict Declared

Councillor Glenda Schlosser declared a conflict of interest with respect to the invoice from Western Infrastructure Renewal Inc. Councillor Schlosser abstained from discussion and voting on the matter and left the council chambers at 8:31 pm.

Resolution No. **Conflict of Interest - List of Accounts**
2026-098 **Moved by:** Councillor, Division No. 1 Skolney
 Seconded by: Councillor, Division No. 3 Forster
 "That the following invoice attached as Schedule "C" is approved for payment:
 Western Infrastructure Renewal Inc. - Progress Payment #3 - \$132,100.23."
 CARRIED

Conflict - Returned to Chambers

At the conclusion of discussion and voting on the matter, Councillor Glenda Schlosser returned to the council chambers at 8:33 pm.

Adoption of Minutes

Resolution No. **February 5, 2026 - Committee of the Whole Meeting**
2026-099 **Moved by:** Councillor, Division No. 4 Nordstrom
 Seconded by: Councillor, Division No. 2 Schlosser
 "That the minutes of the February 5, 2026, Committee of the Whole Meeting be approved, as circulated."
 CARRIED

Director of Finance, Ryan Haresign, left for the remainder of the meeting at 8:35 pm.

Resolution No. **February 5, 2026 - Regular Council Meeting**
2026-100 **Moved by:** Councillor, Division No. 1 Skolney
 Seconded by: Councillor, Division No. 3 Forster
 "That the minutes of the February 5, 2026, Regular Meeting be approved,
 as circulated."
 CARRIED

Resolution No. **February 9, 2026 - Deer Valley Organized Hamlet Board Meeting**
2026-101 **Moved by:** Councillor, Division No. 3 Forster
 Seconded by: Councillor, Division No. 2 Schlosser
 "That the minutes of the February 9, 2026, Deer Valley Organized Hamlet Board Meeting be approved, as circulated."
 CARRIED

New Business

Resolution No. **2026 Deer Valley Organized Hamlet Budget**
2026-102 **Moved by:** Councillor, Division No. 2 Schlosser
 Seconded by: Councillor, Division No. 4 Nordstrom
 "That we approve the 2026 Deer Valley Organized Hamlet Operating and Capital Budgets, as per Schedule "D"."
 CARRIED



Resolution No. STARS - Voluntary Levy Request
2026-103 **Moved by:** Councillor, Division No. 4 Nordstrom
Seconded by: Councillor, Division No. 5 Catley

"That we contribute \$2 per capita (1,968 as per most recent census) for a total of \$3,936 for the 2026 year, to the STARS Helicopter Air Ambulance program to aid in life-saving transport and support to critically ill and injured patients." **CARRIED**

Reports of Administration

Resolution No. Council Update
2026-104 **Moved by:** Councillor, Division No. 5 Catley
Seconded by: Councillor, Division No. 1 Skolney

"That the report of the Chief Administrative Officer be accepted as presented." **CARRIED**

Appointments

Resolution No. Pest Control Officer
2026-105 **Moved by:** Councillor, Division No. 2 Schlosser
Seconded by: Councillor, Division No. 3 Forster

"That we appoint Rocky Coleman as the municipality's Pest Control Officer, on an as-needed basis, for the 2026 year." **CARRIED**

Resolution No. Communications
2026-106 **Moved by:** Councillor, Division No. 4 Nordstrom
Seconded by: Councillor, Division No. 5 Catley

"That the following communications and reports have been reviewed and the Chief Administrative Officer is authorized to file the same accordingly:
a. STARS - Thank you for your support in 2025
b. Lumsden RCMP Detachment - 2025 Year in Review
c. Prairie Steel - SARM Convention, Hospitality Room" **CARRIED**

Bylaws

Resolution No. Bylaw No. 2026-03 - Road Lease - Second Reading
2026-107 **Moved by:** Councillor, Division No. 3 Forster
Seconded by: Councillor, Division No. 1 Skolney

"That Bylaw No. 2026-03, being a bylaw to provide for the leasing of a municipal road, be read a second time." **CARRIED**

Resolution No. Bylaw 2026-03 - Road Lease - Third Reading
2026-108 **Moved by:** Councillor, Division No. 1 Skolney
Seconded by: Councillor, Division No. 3 Forster

"That Bylaw No. 2026-03, being a bylaw to provide for the leasing of a municipal road, be read a third time, adopted, signed, and sealed." **CARRIED**

Reeve and Councillor Forum

Resolution No. Closed Session
2026-109 **Moved by:** Councillor, Division No. 5 Catley
Seconded by: Councillor, Division No. 4 Nordstrom

"That we move into Closed Session at 8:52 pm for the purpose of discussing strategic planning as allowed pursuant to Section 120 of *The Municipalities Act*, with staff to be included in the session." **CARRIED**

Conflict Declared

Councillor Glenda Schlosser declared a conflict of interest with respect to SARM legal advice regarding the Regina Beach Lagoon Haul Road tender. Councillor Schlosser abstained from discussion on the matter and left the council chambers at 8:52 pm.

Rise from Closed Session

At 9:05 pm, Council left the Closed Session and returned to the open meeting.



Conflict - Returned to Chambers

At the conclusion of discussion on the matter, Councillor Glenda Schlosser returned to the council chambers at 9:06 pm.

Resolution No.
2026-110

Closed Session - LAFOIP S. 16(1)(b) Employee-Related Matters

Moved by: Councillor, Division No. 5 Catley
Seconded by: Councillor, Division No. 2 Schlosser

"That we move into Closed Session at 9:06 pm for the purpose of discussing employee-related matters as allowed pursuant to Section 120 of *The Municipalities Act* (LAFOIP S. 6(1)(b)), with staff included in the session."

CARRIED

Rise from Closed Session

At 9:19 pm, Council left the Closed Session and returned to the open meeting.

Resolution No.
2026-111

Succession and Workforce Planning

Moved by: Councillor, Division No. 5 Catley
Seconded by: Councillor, Division No. 4 Nordstrom

"That we agree with the recommendation of the Joint Administration Committee and obtain a quote from a human resource consultant to complete a workload and organizational capacity assessment specific to the Joint Administration department."

CARRIED

Resolution No.
2026-112

Temporary, Full-Time Office Services Clerk - Reception

Moved by: Councillor, Division No. 4 Nordstrom
Seconded by: Councillor, Division No. 3 Forster

"That we acknowledge the Chief Administrative Officer's hiring of Lesia Matheson, as a full-time, temporary, Office Services Clerk, effective February 17, 2026, with a probationary period of 13 weeks; and
That we approve a wage at Step 7 of the 2026 Joint Administration Wage Grid, being \$27.48."

CARRIED

Resolution No.
2026-113

Resignation - Denise Donahue, Planner

Moved by: Councillor, Division No. 1 Skolney
Seconded by: Councillor, Division No. 2 Schlosser

"That we accept, with regret, the resignation of Denise Donahue, Planner, effective end of day February 27, 2026."

CARRIED

Resolution No.
2026-114

Employment Offer - Full-time, Permanent Heavy Equipment Operator

Moved by: Councillor, Division No. 1 Skolney
Seconded by: Councillor, Division No. 3 Forster

"That acknowledge the Chief Administrative Officer's hiring of Tim Lipsett as a full-time, permanent, Heavy Equipment Operator, effective February 23, 2026, with a probationary period of 13 weeks; and
That we approve a wage at Step 3 of the Public Works Salary Grid, being \$31.39."

CARRIED

Resolution No.
2026-115

Adjournment

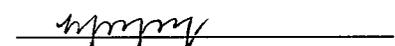
Moved by: Councillor, Division No. 4 Nordstrom

"That we adjourn the meeting at 9:20 pm."

CARRIED



Reeve



Chief Administrative Officer